

TRANSPORTATION

Program X00

DOT - Washington State Ferries

Recommendation Summary

Dollars in Thousands

	Annual FTEs General Fund State	Other Funds	Total Funds
2013-15 Expenditure Authority	1,707.5	483,525	483,525
Total Maintenance Level	1,716.3	487,150	487,150
Difference	8.8	3,625	3,625
Percent Change from Current Biennium	0.5%	0.7%	0.7%
Performance Changes			
Inlandboatmen's Union Award		5,155	5,155
MEBA Award/Agreement		4,783	4,783
MM&P Award/Agreement		2,589	2,589
Puget Sound Metal Trades Council		634	634
PNWRC Award		166	166
OPEIU Local 8 Award/Agreement		325	325
FASPAA Arbitration Award		523	523
SEIU Local 6 Agreement		38	38
Increase Vessel Maintenance Funding		2,800	2,800
PTE Local 17 Agreement		51	51
Operation Training Initiatives	10.0	2,500	2,500
Fleet Facility Security Officer	1.0	178	178
Reservations System Operations	9.7	2,302	2,302
State Public Employee Benefits Rate		71	71
WFSE General Government Master Agreement		64	64
Nonrepresented Job Class Specific Increases		12	12
General Wage Increase for State Employees		483	483
Subtotal	20.7	22,674	22,674
Total Proposed Budget	1,736.9	509,824	509,824
Difference	29.5	26,299	26,299
Percent Change from Current Biennium	1.7%	5.4%	5.4%
Total Proposed Budget by Activity			
Ferry Operations - Vessels	1,136.3	358,052	358,052
Ferry Operations - Terminals	377.8	77,269	77,269
Ferry Maintenance - Vessels	140.2	49,147	49,147
Ferry Maintenance - Terminals	82.6	25,356	25,356
Total Proposed Budget	1,736.9	509,824	509,824

TRANSPORTATION

PERFORMANCE LEVEL CHANGE DESCRIPTIONS

Inlandboatmen's Union Award

Funding is provided for an arbitration award with Inlandboatmen's Union of the Pacific (IBU), Marine Division of the International Longshore & Warehouse Union, which includes a general wage increase of 2.5 percent in each fiscal year; and elimination of the entry level rate so new employees will be hired at the increased temporary rate. This item also funds the parties' agreement to increase assignment pay by 2.5 percent; increase call back pay from three to four hours and increase the Friday Harbor stipend; and fund employee insurance. (Puget Sound Ferry Operators Account-State)

MEBA Award/Agreement

Funding is provided for an arbitration award with Marine Engineers Beneficial Association (MEBA) - Licensed and Unlicensed, which includes a general wage increase of 4 percent, effective July 1, 2015; a general wage increase of 2.75 percent, effective July 1, 2016; an increase in holiday pay from 8 hours to 12 hours; penalty pay for all classes of ferries; reimbursement for the cost of obtaining the Transportation Workers Identification Card and the U. S. Coast Guard License and Merchant Mariner credentials; and other agreed-upon terms. This item also funds the employee insurance agreement. (Puget Sound Ferry Operators Account-State)

MM&P Award/Agreement

Funding is provided for arbitration awards and agreements with the International Organization of Masters, Mates, and Pilots (MM&P).

Mates: The arbitration award includes a general wage increase of 3 percent in each fiscal year of the agreement, and removal of the two-tiered vacation accrual schedule and an increase in the accrual rates for vacation effective July 1, 2016. This item also funds the parties' agreement to increase call back pay from three to four hours, increase the Friday Harbor stipend, apply assignment pay to all (leave time) hours, and fund employee insurance.

Masters: The arbitration award includes a general wage increase of 3 percent, effective July 1, 2015, and an enhanced vacation accrual schedule for employees hired prior to June 30, 2011. This item also funds the parties' agreement to increase call back pay from three to four hours, increase the Friday Harbor stipend, increase assignment pay by 2.5 percent and apply it to all compensable hours, and fund employee insurance.

Operations Watch Supervisors: The arbitration award includes a general wage increase of 5 percent in each fiscal year of the agreement and an increase in the basic shift premium to \$1.00 per hour, effective July 1, 2015. This item also funds the employee insurance agreement.

(Puget Sound Ferry Operators Account-State)

Puget Sound Metal Trades Council

Funding is provided for an arbitration award with Puget Sound Metal Trades Council, which includes a general wage increase of 3 percent, effective July 1, 2015; and a general wage increase of 4 percent, effective July 1, 2016. This item also funds the employee insurance agreement. (Puget Sound Ferry Operators Account-State)

PNWRC Award

Funding is provided for an arbitration award with Pacific Northwest Regional Council of Carpenters (PNWRCC), which includes a general wage increase of 3 percent in each fiscal year of the agreement. This item also funds the employee insurance agreement. (Puget Sound Ferry Operators Account-State)

OPEIU Local 8 Award/Agreement

Funding is provided for an arbitration award with Office and Professional Employees International Union (OPEIU) Local 8, which includes a general wage increase of 3 percent, effective July 1, 2015; a general wage increase of 2.5 percent, effective July 1, 2016; and movement of the Relief Dispatcher classification to the next higher classification's pay level. This item also funds the parties' agreement to increase call back pay from three hours to four hours and to fund employee insurance. (Puget Sound Ferry Operators Account-State)

FASPAA Arbitration Award

Funding is provided for an arbitration award with Ferry Agents, Supervisors, and Project Administrators Association (FASPAA), which includes a general wage increase of 3 percent in each fiscal year of the agreement and an enhanced vacation accrual schedule for employees hired prior to June 30, 2011. This item also funds the employee insurance agreement. (Puget Sound Ferry Operators Account-State)

SEIU Local 6 Agreement

Funding is provided for an agreement with Service Employees International Union (SEIU) Local 6, which includes a general wage increase of 3 percent, effective July 1, 2015; a general wage increase of 1.8 percent, effective July 1, 2016; an increase in shift premium to \$0.50 per hour for the second shift and to \$0.65 per hour for the third shift; an increase in foreman pay; and employee insurance. (Puget Sound Ferry Operators Account-State)

Increase Vessel Maintenance Funding

Additional funding is provided to address vessel and terminal maintenance to meet safety requirements and minimize impacts to customers. (Puget Sound Ferry Operations Account-State)

PTE Local 17 Agreement

Funding is provided for a collective bargaining agreement with Professional and Technical Employees (PTE) Local 17, which includes a general wage increase of 3 percent, effective July 1, 2015; a general wage increase of 1.8 percent for all employees who earn \$2,500 a month or more, effective July 1, 2016; a general wage increase of 1 percent plus a \$20 per month increase for all employees who earn less than \$2,500 per month, effective July 1, 2016; targeted salary adjustments for the Washington State Patrol commercial vehicle enforcement series and communications officers; and employee insurance. (General Fund-State, various other accounts)

Operation Training Initiatives

Expenditure authority is provided for new and enhanced training for Washington State Ferries (WSF). The training will target ferry vessels deck and engine room employees, terminal employees, and maintenance employees responsible for ensuring safe and reliable ferry service. Investments in training would build skills and develop capacity so WSF is better able to fill senior positions on ferry vessels with technically skilled employees. The additional training will also improve the department's ability to replace employees who are at or near retirement age. (Puget Sound Ferry Operations Account-State)

Fleet Facility Security Officer

The increased level of activity and the scope of work has exceeded the workload capacity of two Fleet Facility Security Officers (FFSOs). Additional expenditure authority is provided for one additional FFSSO. (Puget Sound Ferry Operations Account-State)

TRANSPORTATION

Reservations System Operations

The vehicle reservation system (VRS) capital project funded by the Legislature in 2010 is nearing completion. Phase 1 was implemented in 2012 and Phase 2 will be implemented in January 2015. The department has identified the staffing levels and logistics changes that need to be in place to operate under a reservations model, based on experience with the previous reservations system. Additional staff are needed to sort and stage traffic, stage vehicles in terminal holding lanes, field the additional call volumes in the call center, and update the system on an ongoing basis. (Puget Sound Ferry Operations Account-State)

State Public Employee Benefits Rate

Health insurance funding is provided for state employees who are not represented by a union or who are covered by a bargaining agreement that is not subject to financial feasibility determination. Insurance for employees covered by the health insurance coalition is included in funding for their respective collective bargaining agreements. The insurance funding rate is \$913 per employee per month for Fiscal Year 2016 and \$947 per employee per month for Fiscal Year 2017. (General Fund-State, various other accounts)

WFSE General Government Master Agreement

Funding is provided for a collective bargaining agreement with Washington Federation of State Employees (WFSE), which includes a general wage increase of 3 percent, effective July 1, 2015; a general wage increase of 1.8 percent for all employees who earn \$2,500 a month or more, effective July 1, 2016; a general wage increase of 1 percent plus a \$20 per month increase for all employees who earn less than \$2,500 per month, effective July 1, 2016; salary adjustments for targeted classifications; hazard pay for designated night crews; assignment pay in designated areas; and employee insurance. (General Fund-State, various other accounts)

Nonrepresented Job Class Specific Increases

Funding is provided for classified state employees who are not represented by a union for pay increases in specific job classes in alignment with other employees. (General Fund-State, various other accounts)

General Wage Increase for State Employees

Funding is provided for wage increases for state employees who are not represented by a union or who are covered by a bargaining agreement that is not subject to financial feasibility determination. It is sufficient for a general wage increase of 3 percent, effective July 1, 2015; a general wage increase of 1.8 percent for employees who earn \$2,500 a month or more, effective July 1, 2016; and a general wage increase of 1 percent plus a \$20 per month increase for employees who earn less than \$2,500 per month, effective July 1, 2016. This item includes both higher education and general government workers. (General Fund-State, various other accounts)

ACTIVITY DESCRIPTIONS

Ferry Operations - Vessels

This activity directly supports the legislatively-approved service schedule and service hours for the ferry system. It includes labor, fuel, and materials for deck and engine operations of the fleet.

Ferry Operations - Terminals

This activity directly supports the legislatively approved service schedule and service hours for the ferry system. It includes labor and materials for terminal operations, revenue collection costs, traffic control costs and costs for contracted terminal agents in the San Juan Islands and at Sidney, British Columbia..

Ferry Maintenance - Vessels

This activity includes labor, materials, repair contracts, and miscellaneous costs associated with vessel maintenance. It also includes the labor costs for engine room crews when vessels are in maintenance or lay-up status. Vessel maintenance is accomplished by Washington State Ferries at its dedicated maintenance facility at Eagle Harbor. Larger vessel maintenance contracts and drydockings are performed at commercial shipyards around Puget Sound.

Ferry Maintenance - Terminals

This activity includes labor, materials, repair contracts, and miscellaneous costs associated with terminal maintenance. Terminal maintenance includes routine asset maintenance and inspection performed by Eagle Harbor maintenance facility staff, and contracted maintenance for major maintenance needs.